

# Gerad Hardy, ABD

193 Skyline Drive • Clinton, MS 39056 • 601-642-7806 • hardygs@millsaps.edu



## ▼ Scholar-Practitioner

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A dynamic scholar-practitioner who brings experience from the boardroom to the classroom to engage and inform students in the practices that make “management the noblest of all professions, if practiced well” (Christenson, 2010). My current role as a Visiting Instructor and a Doctorate of Business Administration student allows me to influence tomorrow’s business leaders while continuing to grow my depth and breadth of experience.

## ▼ Education and Certifications

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### **The University of Dallas, Dallas, TX**

- Doctorate of Business Administration, ABD / in progress, anticipated completion in mid 2024

### **Millsaps College, Jackson, MS**

- Masters in Business Administration, 2019

### **SUNY, Empire State College, Saratoga Springs, NY**

- BS, Concentration in Business Management & Economics, 2011

### **Leadership Circle, Draper UT**

- LCP, Certified Leadership Circle Profile Coach

### **Villanova University, Villanova, PA**

- Lean Six Sigma Black Belt Certification, 2013

### **The University of Nevada, Reno, NV**

- Executive Development Program, 2007

## ▼ Academic Experience

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### **Millsaps College, Jackson, MS**

*Visiting Instructor (2020 to current)*

*Adjunct Professor (2019 – 2020)*

#### Undergraduate courses

- MGMT 2000 Introduction to Management

#### Graduate courses:

- MGMT 4900 Business Strategy
- MGMT 533 Survey of Management
- MGMT 639 Judgement and Managerial Decision-Making
- MGMT 638 Seminar in Leadership
- MGMT 704 Managing People
- BUSI 605 Strategic Management: Concepts and Applications



## ▼ Academic Experience, Cont.

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### Certificate courses:

- *Strategic Management* – Business Advantage Program
- *Managing People* – Business Advantage Program
- *Negotiation* – Advanced Applied Leadership Program
- *Strategic Leadership* – Advanced Applied Leadership Program

### Course Evaluations

- |               |         |
|---------------|---------|
| • Spring 2022 | 6.9/7.0 |
| • Fall 2021   | 6.3/7.0 |
| • Spring 2021 | 6.8/7.0 |
| • Fall 2020   | 6.7/7.0 |
| • Spring 2020 | 6.5/7.0 |
| • Fall 2019   | 6.4/7.0 |

### Recognitions

- 2021 Commendation for Excellence in Teaching

## ▼ Professional Experience

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### **Skyline Consulting Group (2021 – Present)**

- Corporate clients served:
  - University Mississippi Medical Center
  - CSpire
  - BlueCross BlueShield Mississippi
  - ERDC
  - Ergon
  - Crossfit ChiRho

### **Penn Entertainment, Wyomissing, PN (2011 – 2021)**

- *Multi-Property Vice President & General Manager*
- *Vice President & General Manager*
- *Vice President & Assistant General Manager*
- *Director of Hotel & Development (Regional)*

### **Seneca Gaming Corporation, Niagara Falls, NY (2007 – 2011)**

- *Vice President of Resort Operations*
- *Director of Hotel Operations*

### **Harrah's Entertainment, Council Bluffs, IA (2006)**

- *Director of Hotel Operations (Multi Property)*

### **Levy Restaurants at Qwest Center, Omaha, NE (2005)**

- *Assistant Director of Operations*

### **Ameristar Casino Hotel, Council Bluffs, IA (1996 – 2005)**

- *Director of Hotel Operations (2001 - 2005)*
- *Hotel Operations Manager (2000 - 2001)*
- *Assistant Casino Manager (1998-2000)*
- *Pit Manager (1996-1998)*



### ▼ Professional and Community Memberships

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Clinton Chamber of Commerce, Past President  
Mississippi Gaming and Hospitality Association, Former Chairman  
United Way of West Central Mississippi, Former Board Member  
Mississippi Chapter of Juvenile Diabetes Foundation, Former Board Member  
Academy of Management, Member  
Southern Management Association, Member  
Southwestern Academy of Management, Member