



DESTINATION 2027:

# LIGHTING THE PATH

*The Strategic Plan for Millsaps College*

**Of the students of Millsaps College, Pulitzer-Prize winning editor, journalist and author Hodding Carter Jr. said, “They go because Millsaps challenges their souls.”**

He continued, “There is not an institution in the country that cannot learn something from this little school in Mississippi ... it is a candle burning in the darkness.”

Millsaps College has illuminated this path for over 130 years, resolutely dedicated to its mission of academic excellence, open inquiry and free expression, the exploration of faith to inform vocation and the innovative shaping of the social, economic and cultural progress of the region.

The college’s 2012 strategic plan took Millsaps across the street and around the globe as it focused on partnerships and influence in an effort to actively and purposefully engage with and influence communities in its home city of Jackson and beyond.

**Propelled by the momentum of these successes, Millsaps College comes home as it looks toward 2027 with the light of its new vision:**

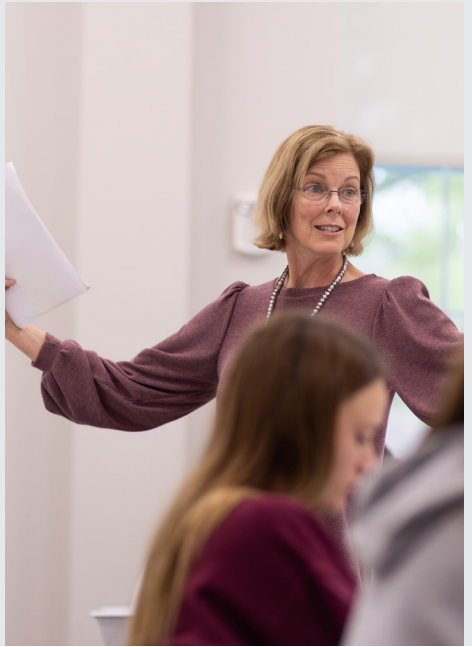
In a campus environment that fosters close personal relationships, an empathetic understanding of others and a deep sense of belonging, Millsaps College produces informed, creative thinking and versatile citizens who are career-ready, civically-minded and dedicated to a life of learning, service and meaning within the state of Mississippi and beyond.

**MILLSAPS  
COLLEGE**

**YOU DON'T COME HERE.  
YOU BELONG HERE.**



**Approved by the Millsaps College Board of Trustees in 2022, Destination 2027: Lighting the Path will be implemented within the next five years by focusing on the following five key strategic goals.**



## **1. Academic EXCELLENCE**

Enrich a tradition of academic excellence with an institution-wide commitment to experiential learning and career preparation that demonstrates the relevance of a liberal arts education through graduates who are prepared to achieve both career and personal successes that are informed by civic understanding and responsibility.

## **2. Student EXPERIENCE**

Enhance the student experience by championing student success and satisfaction through all aspects of the college's operations, programs and physical campus.

## **3. Race, Diversity, EQUITY and Inclusion**

Consistently live into and demonstrate the college's commitment to being a diverse, inclusive and just community in a way that is authentic to our history and responsive to the ongoing challenges related to equity, access, opportunity and thriving for all of our members.

## **4. Community ENGAGEMENT**

Position the college as a place vital to our community and known for free, courageous and bold academic discourse that is deeply informed by a Wesleyan tradition that values intellectual honesty, integrity and civility.

## **5. Financial Strength and ENDOWMENT**

Increase the endowment and generate new sources of net positive revenue to support strategic initiatives and further strengthen the financial position of the college.

