



Ad Excellentiam

THE 2026 STRATEGIC PLAN FOR MILLSAPS COLLEGE



OUR MISSION

**Millsaps College prepares
minds and hearts for
lives of excellence,
meaning and service.**

OUR VISION

Millsaps College will be the premier college in the region for students seeking a life-changing educational experience that nurtures critical thinking, instills a sense of purpose and fosters a commitment to service through individualized attention, mentorship and support.

OUR STRATEGIC VALUES



EXCELLENCE

We pursue the highest standards of learning and scholarship, calling forth the best in ourselves and others.

PURPOSE

We live and learn with intention, discerning our callings and ordering our lives toward personal betterment and the flourishing of the world around us.

JOY

We practice a spirit of gratitude and celebration, within ourselves and our community.

SERVICE

We apply our knowledge and gifts toward the strengthening of our community.

BELONGING

We make space for all by seeking to understand, and care for, the well-being of all.

CURIOSITY

We embrace open inquiry as necessary to the pursuit of knowledge, discovery and lifelong learning.

OUR THREE PILLARS



**A COLLEGE MADE VITAL,
A COMMUNITY MADE STRONGER,
GRADUATES MADE READY.**



We will create a robust financial base and an innovative ecosystem to nurture growth and future success.

- Grow undergraduate enrollment to 800 by 2031
- Grow graduate enrollment to 45 by 2031
- Successfully complete a \$130 million capital campaign that includes growing the endowment to \$175 million, with a focus on scholarships
- Continually invest in campus facilities that inspire learning and encourage community-building
- Create a system of campus-wide continuous improvement guided by comprehensive, data-informed planning
- Attract and retain talented faculty and staff who are committed to our student-centric educational model
- Nurture faculty and staff growth through opportunities that strengthen individual expertise and institutional capacity



We will create a welcoming campus that is committed to learning from and contributing to the broader community.

- Embed the values of the college within our educational delivery, administrative services and campus life through a holistic culture development initiative
- Become a national model for civil discourse through a comprehensive campus-wide program
- Increase community-engaged learning opportunities
- Be recognized as a physical and intellectual environment that enriches the lives of our neighbors
- Establish pipelines between local secondary schools and Millsaps that increase access and degree attainment
- Double the number of high school students who attend educational programs on our campus
- Grow student internships and shadowing opportunities in key political, economic and cultural sectors within Jackson
- Develop the Northeast Corner of campus to advance, bolster and increase the impact of the mission of the college
- Submit proposal for UNESCO World Heritage Site designation for Yucatán properties and expand their use for education, research and conservation



We will prepare students to lead lives of professional achievement and personal fulfillment, measurable through post-graduation success.

- Revise degree pathways to ensure they deliver a best-practice combination of a traditional liberal arts education and career preparation
- Revise the core curriculum to ensure that Millsaps graduates excel in foundational competencies including critical thinking, problem solving, adaptability, communication and effective use of technology
- Be a leader in maintaining close and supportive student interaction that promotes learning and development
- Deliver an innovative advising model that unifies academic and career advising and maximizes student professional readiness
- Ensure that every student has the opportunity to participate in at least one mentored research, internship or shadowing program before to graduation
- Ensure that every student engages in a structured reflection and exploration of their personal and professional purpose
- Deliver the best career outcomes of any college or university in the state
- Expand pathways between Millsaps and other institutions of higher education to increase and improve graduate study options for Millsaps students

JOIN US ON THE WAY.

millsaps.edu/adexcellentiam

